

Non-discrimination Policy

The Olive Free Library (OFL) does not and shall not discriminate based on race, color, religion (creed), gender, gender identity or gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, military or veteran status, or other protected class, in any of its activities or operations. These activities include but are not limited to hiring and firing of staff, selection of volunteers and vendors, procurement of services, and selection of materials. We are committed to providing an inclusive and welcoming environment for all members of our staff, patrons, volunteers, contractors, vendors, guests, and members of our community.

OFL is an equal-opportunity employer. We will not discriminate and will take affirmative action measures to safeguard against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant based on race, color, religion (creed), gender, gender identity or gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, military or veteran status, or other protected class,

Reviewed and approved by the Olive Free Library Board of Trustees on November 17, 2021.