

OLIVE FREE LIBRARY
Board of Trustees Meeting
March 15, 2023

In attendance:

President and Chair of the meeting, David Edinger.

Also in attendance: Chrissy Lawlor, Nathalie Andrews, Meg Soltis, Susan York, Tom Hammang, Karen Heusel, Fara Warner, and Donna Elberg. Absent: Kimberly Daley and Maeve Turk.

The meeting, held in person at the library, was called to order at 6:31 pm by David Edinger.

Approval of Consent Agenda:

=> Consent Agenda: Items included are February minutes, prepayments list, donations, warrants list, Community Report, and the Annual Report. Susan makes a motion to accept the Consent Agenda items. All in favor. **Motion approved.**

=> Approval of Bylaws Update: Board members reviewed updates to #4 in the current bylaws. Nathalie proposed changing the wording from “meetings” to “board meetings”. Nathalie makes a motion to approve the updated bylaws with proposed change. All in favor. **Motion approved.**

Committee Reports:

=> Art Committee: Nathalie submitted notes from the last meeting. Nathalie updated on the current show and reminds board members about the upcoming opening happening Saturday afternoon.

=> Friends Group: Karen submitted notes from the last meeting. Board members reviewed notes.

=> Building committee: Kim submitted notes from the last meeting. Donna updated on drainage issue and involvement with neighbors. Board members discussed new septic system and possible removal of trees in the front yard.

=> Long Range Plan committee: No notes submitted. David updates on recent meeting. Focus group dates were planned and will start March 25th.

Director's Report:

=> Chrissy updates on annual insurance bill which she was able to get reduced by just over \$600.

=> Chrissy updates on Hannafords in West Hurley. They have picked the library to be the beneficiary of proceeds from reusable bag purchases in the month of April. For every bag Hannafords sells, \$1 will be donated to the library.

Treasurer's Report:

=> Nathalie submitted the February report. Board members reviewed report.

Visioning:

=> Board members discussed how to offer health insurance and retirement benefits for full time staff. Meg researched similar size libraries and found some of those libraries offer benefits to staff. Susan shared knowledge of a Cafeteria Plan which could facilitate health and retirement benefits. Meg, Donna, and Fara will research options.

Motion to Adjourn made by Nathalie. Meeting adjourned at 7:37 pm.